

Dividend policy statement and practice

The Board of Directors of Softbinator Technologies S.A. ("Company") declares that the company undertakes to comply with the Corporate Governance Principles applicable to issuers whose securities are traded on the Multilateral Trading System operated by the Bucharest Stock Exchange S.A. as a regulated market operator.

In accordance with the principles set out above, the Company undertakes to adopt a dividend policy, as a set of guidelines regarding the distribution of net profit, which the Company declares to comply with. Accordingly, the company's Board of Directors sets out the following relevant principles with respect to dividend policy:

- The company recognizes the rights of shareholders to be remunerated in the form of dividends, as a form of participation in the net profits accumulated from the operation as well as as an expression of the remuneration of the capital invested in the company.
- Being a growth company with great development potential, the management of Softbinator Technologies aims to achieve a balance between rewarding shareholders and maintaining access to the capital needed for development. Therefore, the company proposes to shareholders a hybrid model of dividend policy, which includes both the distribution of free shares and cash dividends.
- The company proposes to reward its shareholders, employees and collaborators by granting shares free of charge, following the capitalization of a part of the net profits accumulated by the company. Following this model, the capital will be kept by the company and invested in activities and expenses that aim to increase the value of the business, while investors will be rewarded for their contribution with free shares. The proposal regarding the distribution of dividends, in the form of free shares, including the distribution rate, will be made by the Board of Directors of the Company by issuing financial statements in this regard to investors.

Any changes to the company's dividend policy will be communicated to investors in a timely manner. Following the admission to trading of Softbinator Technologies on the SMT market of the Bucharest Stock Exchange, a formal dividend policy will be published on the Company's website dedicated to investors <https://investors.softbinator.com>.

