

To: *Bursa de Valori București S.A. Autoritatea de Supraveghere Financiară*

CURRENT REPORT 30/2023

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook for Multilateral Trading System.

Date of report	26.10.2023	
Name of the Company	Softbinator Technologies S.A.	
Registered Office	1-5 Costache Negri Street, 4 th floor, District 5,	
	Bucharest, Romania	
Phone	+40 754 908 742	
Email	investors@softbinator.com	
Website	investors.softbinator.com	
Registration nr. with Trade Registry	J40/13638/2017	
Fiscal Code	RO 38043696	
Subscribed and paid share capital	1,052,042.1 lei	
Total number of shares	10,520,421	
Symbol	CODE	
Market where securities are traded	MTS AeRO Premium	

Important events to be reported: Change of the CFO of the Company

The management of Softbinator Technologies S.A. (hereinafter referred to as the "Company") informs investors about the change of Mr. Vlad Deliu from the position of Chief Financial Officer (CFO) of the Company, starting from 01.11.2023, the position being filled in by Emil Razvan Haratau.

The departure of Mr. Deliu comes as a result of the understanding between him and the Company, in order to focus on other professional initiatives. The management of the Company thanks Mr. Deliu for his contribution to the development of the Company and for his dedication.

Mr. Haratau is an executive with over 10 years of experience in the financial banking field, having expertise in financial management, analysis, reporting and financial planning applied in various fields including IT, services, industry.

More information about Mr. Haratau's experience is available in the CV attached to this current report.

Daniel ILINCA

CEO



Hărătău Emil Răzvan

Summary

An experienced Financial Specialist with a proven track record in the financial industry. Skilled in financial analysis and management, macroeconomics, sales strategy and leadership. Strong knowledge in business consulting, Financial Analysis and Advisory, Financing Structures, Business Optimization, Business Planning SME and Start-up Companies.

Skills

Strong analytical aptitudes	Strategic mindset	Project management
Technical skills	Structure financing	Results interpretations
Reporting & Control	Team player	Solution-oriented
Leadership	Communication skills	Adaptability

Experience

Simple Capital

Chief Financial Officer

September 2021 - Present (2 years 2 months) Bucharest, Romania

Shaping the Future

Financial Specialist | Founder

March 2019 - Present (4 years 8 months) Bucharest, Romania

Working with over 10 companies in various domains, mainly in IT, I have three significant roles:

1. Outsourced CFO, with the following responsibilities:

Providing direction and management for the finance and accounting team. Advising on long-term and short-term business and financial planning. Developing relationships with external partners. P&L, Balance sheet, and Cash-flow reporting and planning. Budgeting and cost control. Managing finance operations. Implementing ERP systems like SAP and Dynamics 365.

2. Financing consultant

Obtaining funding for working capital and growth, including traditional loans, trade finance, factoring, non-refundable European funds, and equity financing from large companies, angel investors, and VC funds. Negotiating finance terms and assessing the available funding options.

3. Business development consultant for start-up and SME companies

Some of the companies I work with include: Simple Capital, Pentesttools, Omniperform, FEQS, Thermosystem, and Bware Labs.

Sameday Courier Sales Director

July 2017 - November 2018 (1 year 5 months) Bucharest, Romania

Establishing a new sales team. Training and coaching team members to increase sales. Maintaining continuous communication with the operational team to meet client requirements. Direct involvement in several automation projects aimed at sustaining triple-digit sales growth. Participation in the Onboarding Project, which involves the automatic enrollment of new clients and ensuring the functionality of the Onboarding platform.

Providing regular and structured performance reports to the board of directors.

Patria Bank Corporate Relationship Manager

May 2015 - November 2017 (2 years 7 months) HO Bucuresti

Managing the relationship between the bank and clients in the managed portfolio, ensuring a high degree of client satisfaction and loyalty by addressing their needs correctly and promptly. Conducting financial analysis and assessing credit eligibility with a strong knowledge of financial analysis. Interpreting ratios resulting from the financial analysis and verifying balance sheets and cash flow.

UniCredit Bank Romania Relationship Manager - Business Customers (Hunter)

June 2013 - January 2015 (1 year 8 months) Rosetti Branch

Managing the relationship between the bank and clients within the managed portfolio, ensuring a high degree of client satisfaction and loyalty by addressing their needs correctly and promptly. Conducting financial analysis and assessing credit eligibility with a strong knowledge of financial analysis.

UniCredit Bank Romania Business Advisor - Sales Division Head Office

February 2013 - June 2013 (5 months) Head Office - B-dul Expoziției Small and Medium Enterprises Coordinators Department

Collaborating with Head Office Experts in financial analysis and Sales Experts.

BCR

POSDRU Project - Bank Manager

January 2012 - May 2012 (5 months) "Real access to the labor market through simulated enterprise"

Education

Academia de Studii Economice din București - Master's degree, Comunicare in afaceri (2014 - 2016)

Academia de Studii Economice din București, Bachelor's degree, FABBV (2010 - 2013)